

PURPOSE: Use this observation guide to provide feedback to a sales professional on the 8-Step Consultative conversation, with a customer.

## Sales Professional: \_\_\_\_\_

What did this sales professional do well?	
Areas for Improvement	
Best Aspect of the Consultative Conversation	

## Rate the meeting/discussion: (1-weak, 2-needs improvement, 3-average, 4-good, 5-excellent)

## Sales Professional: \_\_\_\_\_

Assessment		Notes:
Preparation for Meeting Knowledge of Customer Delivery Pace Enthusiasm Sincerity/Genuine/Trust Eye Contact Body Language/Posture	1       2       3       4       5         1       2       3       4       5         1       2       3       4       5         1       2       3       4       5         1       2       3       4       5         1       2       3       4       5         1       2       3       4       5         1       2       3       4       5         1       2       3       4       5         1       2       3       4       5	
The Consultative Selling Process <ol> <li>Greeting &amp; Building Rapport</li> <li>Establish Context</li> <li>Gain Agreement to Participate</li> <li>Consultative Investigation</li> <li>Summarize &amp; Prioritize</li> <li>Explore Solutions</li> <li>Quantify Benefits &amp; ROI Impact</li> <li>Secure Go-Forward Commitment</li> </ol> Other comments:	1       2       3       4       5         1       2       3       4       5         1       2       3       4       5         1       2       3       4       5         1       2       3       4       5         1       2       3       4       5         1       2       3       4       5         1       2       3       4       5         1       2       3       4       5         1       2       3       4       5         1       2       3       4       5	

**COMPETENCY:** Sales Coaching